## **Catch up templates - one-on-one review**



One-on-one reviews are an important part of managing a team.

Reviews should be completed every 1 to 3 months and can be informal. Below are some ideas for what to discuss; and be sure to take some notes and actions you can both refer to later.

Employee:	Manager:	Date:	

## **Employee to comment**

What are you enjoying about your job? What hasn't gone well recently?

What questions do you have about the job or business?

What progress has been made on your Training Plan?

## **Employer to comment**

Feedback on performance and attitude in the first month:

Our farm targets over the next few months are —

Your key tasks and responsibilities to help us achieve these targets will be



## **Employee to comment**

What concerns do you have for the coming months? What are you looking forward to?

Do you need anything extra from me or the team in the coming months?

Do you see any opportunities for how our team or business could operate better?

Meeting actions	 	 	
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